



Corporate Policy for Quality, Environmental Protection and Occupational Health and Safety

Area of application: Augsburg, Hanover, Rheine, and Winterthur plant

At plants in Germany and Switzerland, RENK AG develops and produces gear units for tracked vehicles, industrial applications and ships, couplings, plain bearings for mechanical and plant engineering, ship building as well as test rigs for the automotive and aerospace industries. In these areas we are a world leading manufacturer. RENK offers comprehensive service in relation to spare parts, maintenance, services and repair for these products.

RENK is a reliable partner who fulfills and exceeds customer expectations on their products and services in terms of quality, reliability, safety, operation, innovation and environmental sustainability.

Location-specific Integrated Management Systems (IMS) have been introduced to control processes, planning, implementation, monitoring and improvement of the relevant activities. These include requirements of the international regulations for management systems in accordance with ISO 9001 (quality), ISO 14001 (environment) and OHSAS 18001 / DIN ISO 45001 (occupational health and safety). The particular certificates are stored according to their location.

Essential objectives for implementing business processes include the identification and fulfillment of customer requirements and the continuous improvement of customer satisfaction. Contractually agreed special customer requirements in relation to product safety or confidentiality are consequently implemented. Thereby all employees undertake to comply with the applicable legal requirements, corporate guidelines, management system regulations and binding obligations. Furthermore, we commit ourselves to preserve resources, protect the environment and prevent environmental pollution as well as minimize risks to the environment. We also commit ourselves to the consultation and participation of our employees regarding decisions in relation to occupational health and safety and to provide safe and healthy working conditions, to prevent work-related injuries and illnesses.

In addition to legal requirements, the Integrated Management System (IMS) allows us to create a structure that expands our high quality standards and understanding of quality to the areas of environmental protection and occupational health and safety. Our core values innovation, reliability and open and dynamic communication are the basis for outstanding products. Therefore, we commit ourselves to the continual improvement of quality, environmental protection and occupational health and safety and related results. The definition of quality, environmental and occupational health and safety objectives and the regular evaluation of processes using key performance indicators are the foundation for this approach.

Our employees are the key to our successful business model. By keeping-up-to-date and expending personal and professional qualification and knowledge of our employees through education and training measures and by regular feedback from management, we ensure our employees are empowered to act self dependently in order to achieve corporate business objectives together.

The effectiveness of the management system is checked periodically via internal audits and adapted to meet the requirements. As a result, we are continuously making improvements throughout the entire value-added chain, from sales, design, development, purchasing and production through to after sales services.

From our suppliers and service providers we expect the same degree of willingness to obtain high standards of quality, environmental protection and occupational safety, and in return, we offer a cooperative partnership.

The members of the executive board, heads of the strategic business units and managing directors respectively work together on the specifications and objectives, provide the necessary resources and regularly check the efficiency of the management systems.

A blue ink signature of Florian Hofbauer.

Florian Hofbauer
Speaker of the Executive Board

A blue ink signature of Christian Hammel.

Christian Hammel
Member of the Executive Board

Date: 23.01.2019